

OAKLEY VALE COMMUNITY ASSOCIATION (OVCA)

Equal Opportunity Policy

This policy statement confirms the commitment to Equal Opportunities and considers all forms of discrimination to be unacceptable.

The aim of the Policy is to ensure that no resident receives less favourable treatment on the grounds of race, colour, ethnic or national origin, gender, sex, sexual orientation, marital status, disability, religious convictions or age, nor is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

OVCA members will treat all residents with respect and will strive to provide a environment free from discrimination, harassment or victimisation.

Advertisements will be written in such a way as not to exclude or disproportionately emphasise any particular member of the Oakley Vale community. Notifications or advertisements will specify only requirements which are essential to the subject matter.

All OVCA members will be made aware of the provisions of this policy.

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